

Church Engagement Associate

*Part-time, 35 week limited term contract, 20 hours per week
In-person and remote*

About Mennonite Church Eastern Canada

Mennonite Church Eastern Canada is a diverse community transformed by the love of God, inspired by the hope we find in Jesus and called to action by the power of the Holy Spirit. We believe that God is calling MCEC to be an Anabaptist Mennonite church; a covenanted partner in Mennonite Church Canada and Mennonite World Conference. This is a continuation of a historic tradition that emphasizes that Jesus is the centre of our faith, community is the centre of our life; and reconciliation is the centre of our work. As a community of congregations, we seek to join God's mission in the world, encouraging all to respond to God's gift of love revealed in Jesus, as described in scripture.

At MCEC, you will connect with a dynamic group of colleagues and church leaders across Ontario, Quebec and New Brunswick. MCEC's community of 105 congregations and church plants worship in 20 languages, and have diverse worship practices and theological perspectives within the broader Mennonite-Anabaptist tradition. MCEC staff team members come from different walks of life and bring diverse perspectives yet are united in their passion for the Church to thrive, following Jesus together.

You can find out more information at mcec.ca.

Role

The Church Engagement Associate works with the MCEC staff team to energize congregations in worship, discipleship and mission; encourage leaders of hope, vision and transformation; and embody God's reconciling ministry for all creation. By speaking regularly in congregations and helping to organize regional church gatherings, the Church Engagement Associate helps congregations grow in their awareness of sibling congregations and the shared ministry of the wider church. The ideal candidate enjoys meeting new people, connecting others and sharing their learning. They are excited by the opportunity to visit congregations and speak in a variety of church settings across the region. The candidate is deeply committed to the church and passionate about nurturing new expressions of Christian community and mission. This is a part-time (20 hr/week) limited term contract.

Requirements – Work Experience and Education

- Bachelors degree, with training in theology or ministry preferred
- Experience in church ministry, either as a volunteer or paid staff

- Excellent ability to communicate in English, both spoken and written (French is as asset)
- Experienced public speaker with demonstrated ability to engage diverse audiences
- Proven interpersonal skills, with an ability to engage individuals from a broad range of theological and political perspectives
- Access to transportation for travel throughout MCEC's constituent region
- Membership in an MCEC congregation

Requirements - Attributes

- Entrepreneurial and creative
- Self-directed and dependable, able to represent MCEC with minimal supervision
- Experienced by others as a person of integrity and faith
- Embodies MCEC's values and supports MCEC's identity and priorities

Responsibilities

- Research and prepare talks on topics of interest to MCEC congregations (e.g., creation care, youth ministry, intergenerational faith formation, justice ministries, peace)
- Research and share stories of congregational life, including examples of MCEC congregations engaging in critical and creative ministries
- Speak in congregations 2+ times per month, in person and via Zoom
- Connect with congregational committee leaders to assist congregations in learning from each other and connecting them with the wider church
- Collaborate with the MCEC staff team, including participation in regular Tuesday team meetings, to plan regional worship, equipping events and speaking appointments
- Record information and contacts generated by congregational engagements

Relationships

The Church Engagement Associate reports to the Executive Minister and collaborates with the entire staff team

What We Offer

We offer a competitive benefits and pension plan and provide the necessary tools required to perform the role.

Contract Dates and Salary Range

Term: Sept. 8, 2025 - May 29, 2026

The salary range for this position is \$18,550 – 19,950

Hiring Statement

We strive to achieve equality in the workplace, which means no one will be denied employment opportunities or benefits for reasons unrelated to fit for a role. We also understand employment equity means more than treating individuals in the same way but requires special measures and the accommodation of differences. As such accommodations are available on request for

candidates taking part in all aspects of the selection process.

Application Process

Interested candidates can submit their resume and letter outlining their fit for the role to Laurie Castello, Operations and Finance Director, hr@mcec.ca. MCEC thanks all candidates for their interest, however only those applicants selected for an interview will be contacted.

This role will remain posted until the role is filled.